

THE RELATIONSHIP BETWEEN STRATEGIC LEADERSHIP AND NURSE PERFORMANCE IN INPATIENT ROOM AT HASANUDDIN UNIVERSITY TEACHING HOSPITAL, MAKASSAR

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ABSTRACT

Background: Strategic leadership is the ability to understand the entire organization both internal and external, thus one can create strategic changes to each individual in an organization for both short and long-term continuity and stability of the organization (Kamariah N., 2013). Hitt, Ireland, & Hoskisson (2006) in Kamariah (2013) say that a good strategic leadership practice will help the organization to achieve organizational performance in a competitive, turbulent environment. **AimObjective:** This research aims to analyze the relationship between strategic leadership and nurse performance in inpatient rooms at Hasanuddin University Teaching Hospital, Makassar. **Method:** This research uses cross-sectional design, with the sample size of 73 nurses taken from the total number of 182 by means of the purposive sampling technique. The data collection was performed by distributing questionnaires with Likert scale and observation sheets. **Result:** The data were analyzed using SPSS with correlation tests. The result indicates a significance value of 0.000 showing that the correlation between strategic leadership and nurse performance in inpatient rooms at Hasanuddin University Teaching Hospital Makassar is meaningful. The Spearman correlation value of 0.532 indicates a positive correlation with moderate correlation strength. **Conclusion** of this research is that six basic indicators of strategic leadership, which are anticipated, challenge, interpret, decide, align, and learn, have effects on nurse performance. If nurses have these basic indicators, they will always anticipate information changes and new knowledge and findings, they will be able to make both short and long-term planning, they will be capable of adapting to the working environment, and they can work together with their fellow nurses and the other healthcare teams. If internal problems arise, they can be extroverted and motivate each other, and solve the problems.

Key Words: *Strategic Leadership, Nurse Performance*